

Welcome



Selma Mahfouz

Director, DARES, French Ministry of Labour

Selma Mahfouz is director of Research, Studies and Statistics at the French Ministry of Labour. She first worked at the French Institute for statistics (*INSEE*), then at the International Monetary Fund, in the Fiscal Affairs department. Back in France, she headed the department “Social and Labour market policies” of the Treasury. She then worked intensively on pension reform, as advisor to the French minister of Social Affairs and Health. She was deputy director of France Stratégie, a public think tank and is co-author with Jean Pisani-Ferry of a book on public policy “A qui la faute”.

Panel 1: Building support for reforms to tackle labour market duality

Moderator



Monika Queisser

Senior Counsellor and Head of Social Policy Division, OECD

Monika Queisser is Senior Counsellor to the Director of the OECD’s Employment, Labour and Social Affairs Directorate. She is also Head of Social Policy Division, where she supervises and coordinates the work on social protection spending, social indicators, pensions, family and child policies, gender equality and diversity, housing and poverty. Her background is in pension system analysis and pension reform. She has been working at the OECD since 1997. In 2007-8, she worked as an adviser to the OECD Secretary-General. Prior to joining the OECD Ms. Queisser worked at the World Bank in Washington, D.C. She was a member of the pensions and insurance group in the Financial Sector Development Department. Her first employment was with the German ifo institute for economic research in Munich. Her professional experience also includes employment as a journalist at daily newspapers and broadcasting in Germany.



Andrea Bassanini

Senior Economist, OECD

Andrea Bassanini is Senior Economist in the Jobs and Income Division of the Directorate of Employment, Labour and Social Affairs of the OECD, and editor of the OECD Employment Outlook. At the OECD, he is also responsible for the OECD database on Employment Protection Legislation. Previously, he worked as project leader for several OECD projects including the re-evaluation of the OECD Jobs Strategy and many reports including on workplace training, labour market discrimination, employment protection legislation, labour contracts, as well as gross job flows and productivity. He was also Associate Professor of Economics at the University of Paris 13 and Research Fellow at ERMES (University of Paris 2) and held visiting research positions at the Universities of Evry and Stanford and at the IIASA in Vienna. He received his PhD from the University "La Sapienza" of Rome and his MSc from the University of Oxford.



Damian Grimshaw

Director of the Research Department, ILO

Damian Grimshaw is Director of the Research department at the International Labour Organisation, Geneva. The department produces the flagship World Employment and Social Outlook reports and conducts original research in key areas of technological change, global supply chains, inequality, macroeconomic policies, social protection, labour market policy, and the green economy. Prior to 2018 he was Professor of Employment Studies at the University of Manchester and Director of the European Work and Employment Research Centre. His published work covers international comparisons of low-wage labour markets, industrial relations, precarious employment, and women's position in the labour market. Recent publications include *Making Work More Equal* (2017) and *Social Dialogue and Economic Performance* (2017).



Sotiria Theodoropoulou

Senior Researcher and Head of Unit, ETUI

Sotiria Theodoropoulou is head of the research unit European economic, employment and social policies at the European Trade Union Institute (ETUI), where she has been examining the effects of the crisis responses and fiscal austerity on macroeconomic and labour market performance and on labour market and social policies in Europe. Prior to joining the ETUI, she held research positions at the European Policy Centre in Brussels, the Work Foundation and Chatham House in London and at Trinity College in Dublin, and at LSE from where she also earned her PhD. She is the editor of the collective volume *Labour market policies in the era of pervasive austerity* (2018), whereas her work has also appeared in volumes published by Oxford University Press, Palgrave MacMillan and the *Comparative European Politics* journal.



Marco Leonardi

Professor in Economics, University of Milan

Professor Leonardi is the former Economic Adviser to the Prime Minister of the Italian Government (2014-2018) and Full Professor in Economics at the University of Milan, Italy. He received his PhD from the London School of Economics in 2004 and spent visiting periods at MIT, Georgetown and Berkeley. Professor Leonardi's research interests are in labour economics, inequality and education. He has published in several international journals, including in *Economic Journal*, *European Economic Review*, and *American Economic Journal*: applied economics.



Renate Hornung-Draus

Managing Director, Confederation of German Employers' Associations

Renate Hornung-Draus is Managing Director and Director European and International Affairs of the Confederation of the German Employers' Association (BDA). She is Chair of the Committee on Employment, Labour and Social Affairs of the Business and Industry Advisory Committee (BIAC) to the OECD and Member of the Governing Body of the International Labour Organisation (ILO) and Vice-Chair and Employer Spokesperson of the ILO's Committee on Multinational Enterprises. She studied economics, politics and sociology in Freiburg and at the Sorbonne.



Ronald Janssen

Senior Policy Advisor, TUAC

Ronald Janssen is working as Senior Economic Policy Advisor at the Trade Union Advisory Committee to the OECD (TUAC). He is specialized in Macro-economic & Employment policy, Collective bargaining & Wage Policy, Social Policy & Social Protection, Health & Steel Policy. He coordinates the TUAC WG on Economic Policy. He has a degree in applied economics, orientation in public and macroeconomics, (Universitaire Faculteiten St Ignatius, Antwerpen, 1981).



Laurin Sepoetro

Senior Associate, EU Public Policy, Uber

Laurin Sepoetro is Senior Associate, EU Public Policy and leads on Uber's Future of Work thinking at EU level. Before joining Uber, he worked as a policy adviser in the European Parliament and as an adviser in the Office of the Secretary-General of the European Bank for Reconstruction and Development (EBRD). Laurin holds an MSc degree in Public Policy and Human Development from Maastricht University.

Panel 2: Implementing and evaluating reforms to promote adult skills

Moderator



Philippe Zamora

Project Director, DARES, French Ministry of Labour

Philippe Zamora est directeur de projet chargé de l'évaluation du Plan d'Investissement dans les compétences à la DARES (Ministère du Travail). Il a été sous-directeur dans cette même direction entre 2013 et 2018 chargé du suivi et de l'évaluation des politiques d'emploi et de formation professionnelle. Il est auteur d'études sur l'impact de l'accompagnement et de la formation continue sur le devenir des personnes en recherche d'emploi.

Panel participants



Torben Andersen

Professor in Economics, Aarhus University

Torben M. Andersen, Professor at Aarhus University and associate research fellow at CEPR, CESifo, IZA and PeRCent. Main research interests: Economics of the welfare state, labour economics and public economics. He has published on these topics in well-known international journals and books, and he has been extensively involved in policy advice in the Denmark, the Nordic countries, the European Commission and various other contexts.



Luc Behaghel

Associate Professor in Economics, Paris School of Economics

Luc Behaghel is an Associate Professor at the Paris School of Economics, Senior Researcher at the National Institute for Agricultural Research (INRA), IZA Research fellow, J-PAL affiliate, and co-director of CEPREMAP's Labor program. His research interests range from labor market and education policies to rural development issues. He is member of the Scientific committees of Pôle emploi and of the French Plan d'investissement dans les compétences.



Glenda Quintini

Senior Economist, OECD

Glenda is a senior economist at OECD, overseeing the work on skills carried out by the Employment Labour and Social Affairs Directorate. Activities under her responsibility include: the Directorate's contribution to the rolling out, further development and analysis of the OECD Survey of Adult Skills (PIAAC), including the development of an employer module on skill gaps; the OECD Skills for Jobs database; a project on how countries assess and respond to existing and future skill needs; extensive research and country reviews on adult learning; and the Directorate's contribution to the follow-up to the OECD Skills Strategy. Before joining OECD, Glenda has worked at Credit Suisse First Boston and at the Centre for Economic Performance (CEP) of the London School of Economics. While at CEP, she published a number of papers on job insecurity, public sector pay, nominal wage rigidity, the wage curve and labour market institutions in well-known economic journals.



Christos A. Ioannou

Director, SEV-Hellenic Federation of Enterprises

Christos A. Ioannou, an economist (Ph.D), is SEV-Hellenic Federation of Enterprises Director for Employment and Labour Market affairs. He has served as Deputy Greek Ombudsman in charge of social protection, health and welfare issues in 2013-2017, and as Mediator and Arbitrator with the Organisation for Mediation and Arbitration (OMED) in Greece in 1991-2017. He has acted as advisor, consultant and director for a variety of both private sector and government organizations, national and international. He has research work in the areas of labour markets, human resources, collective bargaining, wage and employment policies.



Ana Cláudia Valente

Deputy Director, National Agency for Qualification and VET (ANQEP)

Ana Cláudia Valente is the Deputy Director of the National Agency for Qualification and VET (ANQEP), a public body whose mission is to coordinate the implementation of policies regarding vocational education and training for young people and adults, as well as to ensure the development and management of the National System for the Recognition, Validation and Certification of Competences (VNFIL). She is the Portuguese representative in CEDEFOP's Skillsnet Network and member of the newly established Commission expert group on graduate tracking. She holds a PhD in Economics, has a post-graduation in Economics and Public Policies and a Master degree in Human Resources Management and Policies and she was previously a researcher in higher education.



Ann-Sofi Sjöberg

Head of Social Protection, Labour Market and Education, Swedish Confederation of Professional Employees (TCO)

Since August 2014 Ann-Sofi Sjöberg has been working at TCO, The Swedish Confederation of Professional Employees as Head of Social Protection, Labour Market and Education Team. She has published a report for TCO concerning the five biggest Job Security Councils (JSC). Furthermore, she is also a member of TUAC, Trade Union Advisory Committee to the OECD, Working Group on Education and Skills. For nearly ten years she worked at TRR Trygghetsrådet, the largest JSC in Sweden as responsible for public relations, public affairs and corporate communications. During these years she released a publication concerning age discrimination at the labour market.

Closing statement



Stefano Scarpetta

Director, Employment, Labour and Social Affairs, OECD

Stefano Scarpetta is Director for Employment, Labour and Social Affairs at the OECD since 2013. As director of ELS, he is responsible for the design and the implementation of the medium-term strategy of the Organisation on labour market and social policy issues as well as international migration and health issues. He represents the OECD in High-Level fora and academic conferences; liaise with key senior stakeholders and provide effective communication with the media. As a member of the Senior Management team of the Organisation, he also contributes to support and advance the strategic orientations of the OECD. Previously, he held several positions in the Economics Department and in his current Directorate. From 2002 to 2006 he also worked at the World Bank, where he took over the responsibility of labour market advisor and lead economist. He has published extensively in academic journals, edited several books. Mr. Scarpetta holds a Ph.D. in Economics from the Ecole des Hautes Etudes en Science Sociales (EHESS), Département et Laboratoire d'Economie Théorique Appliquée (DELTA) in Paris and a Master of Science in Economics from the London School of Economics and Political Science.